

Team-work

1. Building a team
2. Responsibilities of the team members
3. Basic thoughts about band dynamics.

“Therefore if there is any consolation in Christ, if any comfort of love, if any fellowship of the Spirit, if any affection and mercy, fulfill my joy by being like-minded, having the same love, being of one accord, of one mind. Let nothing be done through selfish ambition or conceit, but in lowliness of mind let each esteem other better than himself. Let each of you look out not only for his own interests, but also for the interests of others.” – Philippians 2:1-4

- All three of these topics find their root in these verses.
 - The worship team in a church is not a place for career-building, ego boosting, or showing people all you know on your instrument.
 - It is a place of servanthood, humbleness, honesty, love, and single mindedness
 - The Glory of God, not the glory of man.
 - When this is accomplished it is a beautiful thing in the sight of the Lord.
- Great musicianship on it’s own will draw attention to you, but great musicianship and a heart to serve others with your gift will bring Glory to God and in the process have a radical impact on those around you.

Building a Team

God adds and subtracts as He sees fit in His own timing.

- Be patient and let God do His thing.
 - It is very easy to invite someone to play and join your team, it is very difficult to ask them to leave.
 - The bible tells us not to be too hasty in the laying on of hands.
 - Be patient and let God bring the right circumstances together and then have the courage to step out in faith when the time comes.

What are the kind of people you are looking for?

Question 1: Do they have the heart of a servant?

- Will they add to or disrupt – spiritually what God is doing through your ministry.
- You need to answer this question clearly before you even think about whether or not they can actually play or sing.

You are not trying to put together a band that sounds cool, so you can have a hit CD, tour the world and be rock stars. We have a different goal. Having said that, Christian musicians should be the best musicians (or at least strive to be) – they have the greatest audience – God. Don't be blinded by someone's talent, you need to look at the heart and the person.

The worship team is about people first and music second. It is about community and not individuals. It is about friendship, bearing one another's burdens, praying with one another, studying the bible together, serving together, worshipping together.

If you can get this down, 90% of problems will be solved.

When you are satisfied with question 1, go on to question 2:

Question 2: Can they play or sing? Or if they need some work, are they teachable, is the potential there for the future?

Responsibilities of the team members

Worship leaders:

- Understand the vision of the leader you are serving under.
- Be prepared – don't show up to a rehearsal without a plan, a songlist.
 - Practice, know the songs you will be playing.
- Don't be on time, be early.
 - Make sure the stage is ready to go, make sure your room is setup.
- Understand how your sound-system works – don't rely on your soundguy to do everything.
- Know your people, know the limits of their abilities, know their favorite songs, get to know them.
- Try and develop a consistent environment in which your team can work.
- Nothing seems to go as planned, but you should still try and be a spiritual, emotional and musical anchor to your team.
 - Don't bring your bad mood, frustration to practice – there is a time and place to deal with these things, but your rehearsal time is not that time.
- Be yourself

Worship team members:

- Come prepared,
- Show up on time,
 - if you have to set up your amps or keyboards or pedals, or drums, come early.
 - If you are a singer, see if you can help in the setup process.
- Come with a heart to serve to support the worship leader,
- be teachable,
- be flexible,
- be patient.
- Practice, practice, practice – learn the songs on your own time, memorize them if you have to.

Band dynamics

